



Board of Library Trustees Regular Meeting

Judith Gamoran Board Room, Main

700 N. North Court, Palatine, IL

November 19, 2024, 7:00 pm

Agenda

1. Call to order
2. Roll call/Trustee requests to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public comment
6. Liaison reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar or designee)
 - b. Palatine Public Library District Foundation (Jefferson)
 - c. RAILS/ILA (DeRosa)
 - d. Teen Advisory Board (Veronica True)
7. Unfinished business
 - a. Approval of Ordinance 2025-02: Ordinance Levying and Assessing Taxes of Palatine Public Library District, Cook County, Illinois, for the Fiscal Year Beginning July 1, 2024, and Ending June 30, 2025 (Boland)
8. New business
 - a. Approval of Ordinance 2025-03: Ordinance Abating the Tax Heretofore Levied for the Year 2023 to Pay Debt Service on General Obligation Bonds (Alternate Revenue Source), Series 2020, of the Palatine Public Library District, Cook County, Illinois (Boland)
 - b. Approval of Rand Road Lease renewal
 - c. Approval of electricity pricing with Constellation
 - d. Approval of community solar with Usource Energy

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- e. Review and approval of policy changes (DeRosa)
 - i. Approval of changes to Policy 3 Library Operations
 - ii. Approval of changes to Appendix 3A Hours of Operations
 - iii. Approval of changes to Appendix 3B Statement of Professional Ethics
 - iv. Approval of changes to Appendix 3C Library Bill of Rights
 - v. Approval of changes to Appendix 3D Code of Conduct
- 9. President's report (Brauer)
 - a. Review of library board advocacy activities
 - b. ILA Legislative Meetup, Wednesday, December 4, 2024, 8am, Northbrook
 - c. RAILS Board Public Trustee opening
- 10. Treasurer's report (Boland)
- 11. Director's report (Gardner)
 - a. Reports on ILA Conference from library staff
 - b. Report on Mental Wellness Survey (Beth Sousa)
- 12. Committee reports
 - a. Building and Grounds Committee (Jefferson, True, Westhoff)
 - b. Director Evaluation Committee (Westhoff, Brauer, Sherry)
 - c. Finance Committee (Boland, DeRosa, Jefferson)
 - d. Policy Committee (DeRosa, Sherry, True)
- 13. Consent agenda – Matters on the consent agenda will be considered by a single motion and vote because they have already been considered fully by the Board at a previous meeting or have been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.
 - a. Approval of minutes
 - i. Policy Committee October 22, 2024
 - ii. Regular meeting October 15, 2024
 - b. Approval of Warrant 2025-05 in the amount of \$1,062,785.90
 - c. Approval of Resolution 2025-03 Authorizing Flags to be Flown at the Main Library

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d. Approval of Resolution 2025-04 Authorizing Intervention in All 2023-2025
Tax Year Appeals

14. Correspondence

15. Closed Session for the purpose of discussion concerning appointment, employment, compensation, discipline, performance, or dismissal of specific employees in compliance with 5 ILCS 120/2 (C) (1) and for the purpose of discussion concerning security procedures to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property 5 ILCS 120/2 (C) (8)

16. Adjournment

Land Acknowledgement

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We acknowledge that the Palatine area was originally inhabited by the Algonquian people including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s and native people were gradually erased.

We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas.

We ask that you reflect on the injustices done to Native nations both in the past and in the present.

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