



Board of Library Trustees Regular Meeting
Judith Gamoran Board Room
Main Library
700 N. North Court, Palatine, IL
May 21, 2024 7:30 p.m.

Closed session for the purpose of deliberations concerning compensation of specific employees in compliance with 5 ILCS 120/2 (C) (1)

Closed Session Minutes

1. Call to order of closed session

The closed session of the Board of Library Trustees Regular Meeting was called to order by Trustee Westhoff at 7:52 p.m. on May 21, 2024 and was audio recorded in its entirety. The closed session was for the purpose of discussion of compensation of specific employees in compliance with 5 ILCS 120/2 (C) (1)

2. Roll call

Upon roll call, Trustees Boland, DeRosa, Jefferson, Puklin, Snyder, and Westhoff were physically present. Trustee Brauer was absent.

3. Introduction of visitors

Executive Director Jeannie Dilger, Assistant Director Melissa Gardner, and Assistant Director Susan Conner.

4. Discussion

Executive Director Dilger presented proposed staff changes for 2024-2025. She also presented a proposed new organizational structure with 3 major areas: Public Services, Community Engagement, and Assets. The new organizational structure and staff changes are in alignment with the new strategic plan. Several new positions are proposed which will be phased in over the next fiscal year. Library fund balances have steadily increased and funds are available to cover the increased budget for salaries.

5. **Reconvene to regular session**

Trustee Westhoff reconvened the meeting to regular session at 8:15 p.m.

Prepared by: Maureen DeRosa

Approved:

Judy L. 2024

Trustee

J. Brown

Trustee

Maureen DeRosa