

5—Financial Management

Adequate financial support is necessary to operate the Palatine Public Library District (Library) and to provide a quality program of service. Sound budgeting, accounting, and reporting procedures contribute to the effective use of Library funds.

Efficient methods of business management and effective controls are employed by the Executive Director for business practices and support services. Complete and accurate records of all transactions are kept for audit purposes.

5-1 Budget and Appropriation

The Board of Library Trustees (Board) will, within the first quarter of each fiscal year (July 1–June 30), and no later than the fourth Tuesday of September, prepare and enact a budget and appropriation ordinance pursuant to the provisions of the Illinois Public Library District Act [75 ILCS 16/30-85].

A certified copy of such ordinance will be published once, and the Board will then ascertain the total amount of the appropriation made for all purposes permitted by this Act, and the total amount of ~~moneys~~money necessary to be ~~raised~~raised, therefore. The Secretary files a certified copy of the Budget and Appropriation Ordinance with the County Clerk within 30 days of its adoption (along with the Treasurer's Estimate of Revenues).

5-1.1 Levy

By the first Tuesday in December, after publication of the appropriation ordinance, the Board will enact a levy ordinance incorporating the appropriation ordinance by reference, and will levy not to exceed the total amount of such appropriation, taking into consideration moneys to be raised from other than tax sources, upon all property subject to taxation within the Library District as that property is assessed and equalized for state and county purposes for that year.

The Secretary will file, on or before the last Tuesday of December, a certified copy~~ies of the appropriation and of the~~ levy ordinances with Cook County and make such available ~~to~~for public inspection at all times. (4-9-86, Last Revised 2-20-24, Effective 3-1-24)

5-2 Working Budget

The Executive Director presents a detailed working budget for approval by the Board. This budget clearly identifies each ~~category~~category, and the

amount requested. Managers submit requests to the Executive Director for consideration and possible inclusion in the working budget. The Board may transfer funds in the established working budget from one line item to another. (4-9-86, Last Revised 9-17-19, Effective 10-1-19)

5-3 Tax Revenues

The proceeds of all taxes collected for Library purposes, and all other moneys belonging to the Library, are deposited with the Library and kept in separate funds. The Treasurer will establish a library fund and one or more such separate funds as deemed necessary and as may be required by law, but no part of any such fund or funds may be expended by the Treasurer except upon warrants certified as correct by the Executive Director and approved by the Board.

Funds involved in accumulations as herein provided, or donations to the Library, may be kept in separate and interest-bearing accounts in one or more banks or financial institutions in which public funds may be deposited, or invested as provided by law. (4-9-86, Last Revised 2-20-23, Effective 3-1-24)

5-4 Fund Balances

The Library's fund balance will be composed of three primary categories:

1. Non-spendable Fund Balance is the portion of a Governmental Fund's fund balance that are not available to be spent, either in the short term or long term, or through legal restrictions (e.g. inventories, prepaid items, land held for resale, and endowments).
2. Restricted Fund Balance is the portion of a Governmental Fund's fund balance that is subject to external enforceable legal restrictions (e.g. grantor, contributor, and property tax levies).
3. Unrestricted Fund Balance is made up of three components:
 - a. Committed Fund Balance is the portion of a Governmental Fund's fund balance with self-imposed constraints or limitations that have been placed at the highest level of decision-making through formal Board action. The same action is required to remove the commitment of fund balance.
 - b. Assigned Fund Balance is the portion of a Governmental Fund's fund balance that denotes an intended use of resources but with no formal Board action.

- c. Unassigned Fund Balance consists of the available expendable financial resources in the General Fund that are not the object of a tentative management plan.

Some funds are funded by a variety of resources, including both restricted and unrestricted (committed, assigned, and unassigned). The Library assumes that the order of spending fund balance is as follows: restricted, committed, assigned, unassigned.

In order for the Library to maintain adequate fund balances for operational purposes and to provide residents throughout the service area with continuous, sustained library service, the Library maintains three ~~four~~ major funds and six special revenue funds. The three ~~four~~ major funds are used as follows:

- The Corporate Fund is the library's primary operating fund. It is used to account for administrative, maintenance, library, and all financial resources except those accounted for in another fund. Unrestricted fund balance targets should represent no less than three months and no more than twelve months of operating expenditures.
- The Special Reserve Fund is used for capital maintenance and repair, construction, and renovation. The fund is financed by debt financing, grants, or interfund transfers.
- ~~The Capital Projects Fund is used for certain capital projects, as established by the Board.~~
- The Bond Fund is used to pay the debt on any bonds issued.

Six special revenue funds are used to account for and report the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes other than debt service or capital projects. Fund balances are derived from specific line items in the annual property tax levy and are therefore legally restricted to the purpose of the fund.

- The Audit Fund is used for the sole purpose of paying for the Library's annual audit.
- The Building & Maintenance Fund is used for non-capital building repairs and ongoing maintenance.
- The Illinois Municipal Retirement Fund ~~Fund~~ is used for expenditures resulting from the Library's participation in the Illinois Municipal Retirement Fund.

- The Social Security Fund is used for expenditures for payroll taxes required by the Federal Insurance Contributions Act.
- The Tort Immunity Fund is used for insurance expenditures related to Library risk-management activities.
- The Unemployment Fund is used for expenditures for the employer's tax liability in relation to unemployment insurance.

Funds are held in reserve to avoid, insofar as possible, the need for short-term borrowing due to the known unpredictability of the timing of receipt of tax levy payouts.

The Board will seek to retain a reserve balance in the corporate fund equal to ~~an~~the amount needed to continue library operations for a period of six months. At the end of each fiscal year (June 30), the Executive Director will project the minimum amount needed to operate the library for a six-month period and an assessment of the fund balance will be made at that time.

If the corporate fund balance falls below the amount needed to operate the library for six months, any unexpended balance of the proceeds received from the previous fiscal year's public library taxes up to the amount needed to reach the six-month operating figure will generally remain in the corporate fund balance.

If the corporate fund balance exceeds the amount needed to operate the Library for six months, any additional amount of unexpended funds from the previous fiscal year may be transferred to (1) any special revenue fund where funds are needed, or (2) the Library's special reserve fund. The Board will consider any anticipated need for capital expenditures in the upcoming fiscal year when making a decision about retaining funds in the corporate fund balance or transferring allowable funds to the special reserve fund [75 ILCS 16/40-50].

In any case of reduction in the amount of funding available to the Library, funds will be allocated to cover operational expenses in order to make every attempt to fulfill the Library's Board-adopted mission statement. While the Library seeks to maintain a six-month or greater corporate fund balance, unforeseeable expense increases may prevent attainment of that goal.

The Library makes information pertaining to budget establishment and management available to the public and posts the Library's working budget online. (Approved 11-12-08, Last Revised 2-20-24, Effective 3-1-24)

5-5 Grants

Upon receipt, grant funds will be deposited in an approved financial institution. When appropriate, separate accounts for grants will be maintained. Disposal of items purchased with grant funds is subject to the specific grant provisions as well as to the provisions of the Library District Act [75 ILCS 16/30-55.32] relating to the sale or disposition of library property. (4-9-86, Reapproved 12-14-16)

5-6 Gifts, Memorials, and Bequests

The Library may, by action of the Board, accept gifts, grants, donations, memorials, bequests, and titles to property. Only those gifts that the Board, with advice from the Executive Director, deems consistent with the policies, programs, and interests of the Library, and with applicable laws and statutes, will be accepted.

The responsibility for the selection of memorial materials rests with the Executive Director following consultation with the donor. Memorial plates may be attached to items or suitably displayed.

The Board, with advice from the Executive Director and staff, reserves the right to use any unrestricted donation received by the Library in any manner it deems appropriate. Unless a donor requests anonymity, names of donors may be publicized.

Once accepted, donations are the property of the Palatine Public Library District.

The Library may replace any donation with an in-kind item or may dispose of any donation at any time it no longer remains consistent with policies, programs, and interests of the Library.

Staff will thank and recognize donors following the donation procedures. (4-9-86, Last Revised 9-17-19, Effective 10-1-19)

5-6.1 Naming Rights

The Board shall consider recognition of those who have given gifts or service to the Library, or those whose accomplishments or generosity advance the mission of the Library, further the capacity of the Library to meet its goal to serve the library community, or enhance the reputation of the Library.

The Board shall also evaluate proposals for naming and name recognition for those corporations that are compatible with the Library's mission and

reflect a positive influence on the Library. Such corporations must have a high ethical standard of business practice.

Gifts with naming opportunities that are made to the Palatine Public Library District Foundation as the 501(c)(3) arm of the Library will be recommended to the Board of Trustees for final approval.

While the Board of Trustees is grateful for and encourages donations from all individuals, businesses, and organizations, the Board has the right to decline any gift to the Library and/or reject naming proposals. The Board reserves the right to terminate or alter a naming designation in any circumstance.

There are four categories that may be named:

1. Portable Items—Examples are art prints, artifacts, furniture, and equipment.
2. Tribute Markers—Examples are plaques or other markers in association with trees, benches, sculpture, and other such items.
3. Inside Spaces—Examples are reading rooms, classrooms, boardrooms, galleries, and lounges.
4. Outdoor Spaces—Examples are buildings, courtyards, and gardens.

Naming and signage shall be approved by the Board. Signage for named spaces and items shall be prominent and readily identifiable. Lettering shall be scaled appropriate to the aesthetics of the room or area so named. All references to the named area in promotional materials, directional signage, and Library documents shall include the name of the individual, family, or corporation. Corporate logos will be excluded from signage and placards to avoid appearance of commercial influence.

The duration of naming rights, including honorary naming rights, will be determined at the time of donation. The Library reserves the right, at its sole discretion, to terminate naming rights without refund of consideration, prior to the scheduled termination date, should it believe it is necessary to do so to avoid the Library being brought into disrepute.

Naming opportunities do not extend beyond the useful life of the spaces or facilities within which they are located. As determined at the sole discretion of the Board, the naming or name recognition of any of the four categories shall end under the following circumstances:

- an item in any of the four categories is to be demolished or drastically altered through construction
- an item in any of the four categories changes function to the extent that the purpose for the naming or name recognition is no longer relevant
- if the individual or corporation is engaged in activities that are in conflict with the Library's mission and values, or is involved in disreputable or criminal activities that would bring dishonor and embarrassment to the Library

During their tenure, members of the staff, the Board, and elected officials are not eligible for a naming under categories 3 and 4.

All agreements for naming through philanthropic gifts shall be documented in a contract between the donor and the Board. Contracts shall detail the terms of the agreement in accordance with the terms of the naming policy and any conditions mutually agreed upon by the donor and the Board. (Last Revised 1-17-23, Effective 2-1-23)

5-7 Investments

5-7.1 Investment Policy

The Library will invest all funds under its control in a manner expected to provide the highest investment return using authorized instruments, while meeting the Library's daily cash flow demands and in conformance with all state statutes governing the investment of public funds.

This policy applies to all investments entered into on or after the effective date of this policy. Until the expiration of investments made prior to the effective date of this policy, such investments will continue to be governed by the policies in effect at the time such investments were made.

The Library will comply with the Illinois Public Funds Investment Act [30 ILCS 235].

5-7.2 Investment Guidelines

The primary objective in the investment of Library funds is managing liquidity to pay the financial obligations of the Library. Safety of principal is the secondary objective. Within those objectives, the Library will seek the highest investment return using authorized instruments.

5-7.2.1 Liquidity

The investment portfolio must remain sufficiently liquid to enable the Library to meet all operating requirements that might be reasonably projected.

5-7.2.2 Safety

Library investments will be undertaken in a manner that seeks to ensure the preservation of capital in the portfolio. To attain this objective, diversification, as defined in Section 5-7.8 of this policy, is required to ensure that the Library prudently manages market, interest rate, and credit risk.

5-7.2.3 Return on Investment

The investment portfolio will be designed to obtain the highest available return, taking into account the Library's investment risk constraints and cash flow needs and the Library's desire to promote fiscal responsibility. The portfolio will be structured to obtain the highest investment return using authorized investments during budgetary and economic cycles as mandated in Section 5-7.1.0 of the investment policy.

The performance of the Library's portfolio will be measured against relevant industry benchmarks at regular intervals to determine the effectiveness of investment decisions in meeting investment goals.

5-7.2.4 Periodic Review of Investment Portfolio

The Finance Manager will report to the Executive Director as needed and will provide a written report to the Board at least monthly.

At least once a year, the Finance Committee will make a periodic review of the Library's investment portfolio; the general performance of the portfolio; and its effectiveness in meeting the Library's needs for safety, liquidity, rate of return, and diversification.

5-7.3 Prudence

The "prudent person" standard will be used by all investment officers of the Library and will be followed in making investments for the Library and in managing those investments. Investments are made with the judgment and care, under the prevailing circumstances, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment. Consideration is given to the probable preservation of capital as well as the probable income to be derived.

5-7.4 Ethics and Conflicts of Interest

Authorized investment officers of the Library and employees in policy-making positions must not engage in personal business activity that could conflict, or give the appearance of a conflict, with proper execution of the investment program or that could impair their ability to make impartial investment decisions. Such individuals must disclose to the Library any material financial interests in financial institutions that conduct business with the Library, and they must further disclose any personal financial investment positions that could be related to the performance of the investment portfolio. In addition, such individuals must subordinate their personal investment transactions to those of the Library's investment portfolio, particularly with regard to the time of purchases and sales. In any case, the Public Officer Prohibited Activities Act [50 ILCS 105 3 (a)] must be followed.

No person acting as Treasurer or financial officer for the Library, or who is employed in any similar capacity by or for the Library, may do any of the following:

- have any interest, directly or indirectly, in any investments in which the Library is authorized to invest
- have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments
- receive, in any manner, compensation of any kind from any investments in which the Library is authorized to invest

5-7.5 Authorized Broker/Dealers and Financial Institutions

The Library Board has the sole responsibility to select which financial institutions (Illinois Funds, banks, credit unions, and others) will be depositories for the Library. Any financial institution, upon meeting the requirements of the Illinois Compiled Statutes and of this policy, may request to become a depository for Library funds. The Library will take into consideration security, size, location, financial condition, service fees, competitiveness, and the community relations involvement of the financial institution when choosing depositories along with any additional requirements of the Public Funds Investment Act [30 ILCS 235/6].

5-7.6 Authorized and Suitable Investments

As of the effective date of this policy, the list of authorized investments will include all those as authorized by Section 2 of the Public Funds Investment Act [30 ILCS 235/2].

5-7.7 Collateralization

At all times, in order to meet the objective of safety of capital, the Library will require deposits in excess of the federally insured amount to be collateralized to the extent of 110% and evidenced by an approved written agreement. Approved types of collateralizations are found in 30 ILCS 235/6(d).

5-7.8 Diversification

The investment portfolio will be diversified to eliminate the risk of loss resulting from concentration of assets in a specific maturity, a specific issuer, or a specific class of securities.

- The Library will seek to achieve diversification in the portfolio by distributing investments among authorized investment categories among financial institutions, issuers, and broker/dealers.
- No investment will exceed three years maturity.
- The allocation of assets within investment categories will be approved by the Board.

5-7.9 Safekeeping and Custody

Third-party safekeeping is required for all securities, as per Section 4 of the Public Funds Investment Act [30 ILCS 235/4]. Safekeeping will be documented by an approved written agreement.

5-7.10 Internal Controls

The Treasurer along with the Executive Director and Finance Manager will establish internal controls that will be reviewed by the Library's audit firm annually. The controls will be designed to prevent losses of public funds arising from fraud; employee error; misrepresentation by third parties; or imprudent actions by Trustees, staff, or authorized investment advisors.

5-7.11 Indemnification

Authorized Trustees and staff acting in accordance with written procedures and this policy and exercising due diligence will be relieved of personal liability for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and necessary action is taken to control adverse developments.

5-7.12 Delegation of Authority

The Board may employ one or more investment advisors possessing superior capabilities in the management of assets of governmental bodies. The Board will require the investment advisors selected and working on behalf of the Library to meet the following conditions:

- to take actions that in their best professional judgment are in the best interests of the Library and in accordance with this policy, including but not limited to (a) the allocation of Library funds among alternative types of investments; (b) specific investment opportunities regarding the acquisition, retention, or disposition of investments; and (c) the recommendation of the addition, deletion, or modification of authorized investments
- to execute all investment transactions on behalf of the Library at the best net price, using such approved brokers and dealers as it deems appropriate to obtain the best execution capabilities or valuable information with respect to the economy, at the lowest cost to the Library
- such additional responsibilities as are set forth in such investment advisor's written contract with the Library

(Adopted 12-12-73; Last Revised 1-17-23, Effective 2-1-23)

5-8 Sale of Real and Personal Property

The Board is empowered to sell or otherwise dispose of real or personal property deemed no longer necessary or useful for Library purposes under such terms as the Board deems best but in no event on contracts extending over a period of more than 20 years [75 ILCS 16/30-55.30]. The Board may lease to others any real property not immediately useful to the Library for which plans for ultimate use have been adopted.

Such property may be sold or disposed of at a public sale as follows:

- Personal property having a value of \$1,000 or less may be disposed of by the Executive Director.
- Personal property having a unit value of more than \$1,000 but less than \$2,500 may be displayed on the Library's website or at the Library, and a public notice of its availability and the date and the terms of the proposed sale will be posted.

- In all other cases, the Board will publish public notice of the availability and location of the real or personal property and the date and the terms of the proposed sale, giving the notice once each week for two successive weeks.
- On the day of the sale, the Board will proceed with the sale and may sell the property for a price determined by the Board, or to the highest bidder.
- Where the Board deems the ~~bids inadequate~~ bids inadequate, it may reject the bids and re-advertise the sale. [75 ILCS 16/30.55.32]

(4-9-86, Last Revised 9-17-19, Effective 10-1-19)

5-9 Expenditures

The Board will abide by all laws and regulations relating to purchases by the Library. The purchases of goods and services will be accomplished in accordance with sound business practices.

The Board has the exclusive control of the expenditures of all Library funds. Procedures for expenditures are as follows:

- Funds may be disbursed for goods and services by check, credit card, or other electronic payment. The Library may make wire transfers or electronic payments for expenses previously approved during meetings of the Library's Board of Trustees in the monthly disbursements, or prior to Board meetings for expenses as noted below.
- All outstanding bills will be checked by a member of the Board prior to the meeting at which the bills are presented for payment.
- A warrant of bills and salaries to be paid is prepared by Administration for each monthly period.
- Such warrant will be presented to the Board at its next regularly scheduled meeting.
- Payments may be disbursed if authorized by two Trustees, without prior approval of the warrant by the Board, if (1) a regular Board meeting is postponed beyond the third Tuesday of any month, or (2) a delay in disbursing a payment may result in an additional charge or delay in service. Any such payment or purchase will be

ratified and confirmed by the Board at its next regular or special meeting.

- The Executive Director will establish all staff salaries within the framework of the salary schedule established by the Board.

All Trustees will be authorized to sign checks. Each check must have two Trustee signatures.

A petty cash account is maintained by the Finance Manager or designee in an amount to be determined by the Treasurer, with no single payment to exceed \$~~100~~50.

An imprest fund is maintained in an amount not to exceed \$3,000, with no single payment to exceed \$500. The Executive Director or designated staff member signs imprest fund checks. (4-9-86, Last Revised 2-20-24, Effective 3-1-24)

5-10 Outstanding Checks

When a check is outstanding for more than six months, the Finance Manager or designee shall notify the payee by first-class mail that the check was issued and is still outstanding. The letter shall indicate the check number, check date, and the amount of the outstanding check. The payee will have 30 days to claim the outstanding check.

At least once each year, the Finance Manager or designee shall prepare a listing of all checks that have been outstanding for more than six months. A journal entry will be done to deposit the funds into the Library's unclaimed liability account.

Once a year, the Finance Manager will review the listing of all checks that have been outstanding and deposited into the unclaimed liability account and will send checks dated three years or older to the State of Illinois Unclaimed Property Division, per state statute. (Adopted 09-17-19, Effective 10-01-19)

5-11 Purchasing Policy

It is the policy of the Board to follow the most responsible business practices when purchasing goods and services, in addition to complying with any statutory requirements. Statutory requirements will supersede policy provisions (Local Government Prompt Payment Act [50 ILCS 505/1]).

The Board shall establish and approve an annual working budget and ensure adequate funding for all expenditures. The Executive Director administers the budget established by the Board. Approval of the budget by the Board shall be authority for the Executive Director to manage the Library's finances according to the plan without seeking further approval of the Board as long as the expenditures have been previously appropriated.

In order to support the Library's mission and strategic plan, staff will seek to obtain quality products and services at the lowest possible cost while also considering durability, performance, compatibility, delivery, service, and vendor location. (Last Revised 11-17-20, Effective 11-1-20)

5-11.1 Purchasing Authority

Emergencies

In the event of an emergency, the Library Board may hire or purchase any goods or services costing \$25,000 or more in order to resolve the emergency (anything of a life-threatening nature, anything that requires immediate repair, anything that would bring considerable expense if delayed). Such expenditure must be approved by a three-fourths vote at an emergency Board meeting. Any emergency expenditure under \$25,000 would follow "Items Not Budgeted" (below).

Competitive Bids/Quotations

Non-emergency purchases, contracts, and expenditures of funds in the amount of \$25,000 or greater will be awarded following procedures required by Illinois law. Architectural, engineering, or land surveying services will be awarded following Local Government Professional Services Selection Act [50 ILCS 510/]. Construction, improvements, or equipment will be awarded following the bidding process outlined in Bids for Construction, Improvements, or Equipment Purchases [75 ILCS 16/40-45]).

Expenditures Not Requiring a Competitive Bid Process

- Budgeted Items—Items previously approved by the Board in the working budget may be approved by the Executive Director or Assistant Director if \$10,000 or over, or by a department manager if under \$10,000.
 1. Renewal or Extension of Contracts—The Executive Director (or designee) is authorized to renew or extend existing contracts for a term not to exceed ~~five~~three years. Contract renewals or extensions that would cause expenditures to

exceed the budget line must come before the Board for prior approval.

2. New Contracts—Entirely new contracts for products or services requiring a new budget line, or in excess of the current budget line, ~~or in an amount \$25,000 or over~~ must come before the Board for prior approval.

- Items Not Budgeted—Items not approved by the Board as part of the annual budget must be approved by the Executive Director if under \$10,000 or by the full Board if \$10,000 or over.

- Competitive Pricing—Whenever possible, the Library will seek multiple proposals for large purchases.

1. For items \$10,000 or more but less than \$25,000, the Library will seek three competitive proposals received in writing from potential vendors. If three proposals cannot be obtained, a listing of all vendors contacted for proposal requests will be maintained, noting price quotes from responsive vendors.

2. For items less than \$10,000, the Library may proceed without competitive proposals but will consult with more than one source whenever possible.

3. Government Pricing—Where a reputable vendor ~~is able to~~can provide established government pricing, competitive proposals are not necessary.

(Adopted 9-15-10; Last Revised 1-17-23, Effective 2-1-23)

5-11.2 Credit Cards

The Library issues credit cards to authorized employees for business purchases. The credit card issued to the employee is the property of the Library and can be canceled at any time. The issuance of credit cards is designed to accommodate online transactions that cannot be completed otherwise and to reduce the need to use personal funds for business purchases. Whenever possible, employees are encouraged to use a corporate account or purchase order.

The Executive Director, Assistant Director, and other selected staff members shall be issued a Library credit card at the discretion of the Executive Director. The list of staff credit cards and spending limits shall be documented in Administration. Each card shall be used only for appropriate Library business, and all uses shall be properly documented

with receipts. The Library credit card shall not be used for personal expenditures. Monthly credit card bills shall be documented in the accounts payable approval listing for the Board each month. (Adopted 09-17-19, Last Revised 11-17-20, Effective 12-01-20)

5-12 Capital Assets

Capital assets are major assets that benefit more than a single accounting period. They include land, land improvements, buildings, building improvements, construction in progress, equipment, and furniture. A capital asset is to be reported and, with some exceptions, depreciated in the Library's financial statements. Assets that are not capitalized are expended in the year of acquisition.

For purposes of this policy, the Library will use the following capital asset categories:

- buildings
- building improvements
- furniture and equipment
- computers and electronics

Capitalization Threshold

The Library will capitalize all assets that have a useful life greater than one year and meet the following dollar thresholds:

<u>Asset Category</u>	<u>Threshold</u>
Buildings	\$ 25,000.00
Building Improvements	\$ 25,000.00
Furniture and Equipment	\$ 5,000.00
Computers and Electronics	\$ 5,000.00

Asset improvement costs over the appropriate asset category threshold will be capitalized if the estimated life of the asset is extended by more than 25%; the cost results in an increase in the capacity of the asset; or the improvement significantly changes the asset.

Recording Capital Assets

All assets that meet the above definitions and thresholds will be recorded at historical cost or estimated historical cost. In the case of a donated asset, it shall be recorded at the estimated fair value at the time of acquisition. The following parameters further refine the recording of capital assets:

- Buildings shall be recorded at historical cost and depreciated. Cost should include architectural and engineering fees, permits, etc., as well as actual construction cost.
- Building improvements shall be recorded at historical cost and depreciated if they have an expected life span. If not, they are not depreciated.
- Furniture, computers, electronics, and equipment shall be recorded at historical cost and depreciated. Cost should include purchase price as well as any charges related to acquiring the asset such as freight and getting it ready for operation.

An inventory record will be maintained on each capital asset that will include, depending on the type of asset, the following information:

- description
- type of asset
- acquisition date
- useful life
- acquisition cost
- date, method, and authorization of disposal

Estimated Useful Lives

Estimated useful life means the estimated number of years that an asset will be able to be used for the purpose for which it was purchased. Estimated useful lives for the category of assets identified in this policy are as follows:

<u>Asset Category</u>	<u>Useful Life</u>
Buildings	40 years
Building Improvements	15 years
Furniture and Equipment	10 years
Computers and Electronics	5 years

Depreciation

Assets subject to depreciation will be depreciated using a straight-line method. The cost of the asset will be written off evenly over the useful life of the asset. For purposes of depreciation, half of the annual depreciation will be recorded in the year of purchase and half in the final year of depreciation.

Exceptions

This policy is intended to address those capital assets that must be tracked for external financial reporting purposes. There are other assets that do not need to be included in the external financial reports due to their relatively low value. (Adopted 11-17-20; Effective 12-1-20)

5-13 Prevailing Wage

In accordance with Illinois law [820 ILCS 130] and the Illinois Department of Labor regulations, the Library requires that contractors pay the prevailing rate of wages to all laborers, workers, and mechanics employed by or on behalf of the Library. (Adopted 12-14-05, Last Revised 12-21-21, Effective 1-1-22)

Policy 5 Comprehensive Review: Adopted 4-9-86; Last Revised 2-20-24, Effective 3-1-24.

~~I agree.~~ 8–Community Relations

8-1 Media Relations

The Palatine Public Library District (the Library) recognizes the important role of the media for communicating timely information regarding the Library to the public. To facilitate such communication, the Library provides information regarding library activities to appropriate media representatives on an impartial basis. All media releases relative to the implementation of Board decisions will be reviewed by a Board member prior to release. Other publicity shall be under the direction of the Executive Director. The Board of Trustees complies with the Illinois Open Meetings Act and the Illinois Freedom of Information Act. (Approved 8-13-86; Last Revised 02-20-2024, Effective 3-1-24)

8-2 Trustee Contact Information

Names and Library email addresses of current members of the Board of Trustees are posted in the Library District buildings and on the Library's website. Trustees may be contacted via Library email or by U.S. mail (700 N. North Court, Palatine, IL 60067). (Approved 8-13-86; Reapproved 1-10-18)

8-3 Solicitations and Sale of Goods or Services

No person or entity other than the Library, the Friends of the Palatine Public Library, or the Palatine Public Library District Foundation may solicit funds or sell goods or services on Library premises, property, or facilities, including the Main Library's parking garage and elevator entry areas. The Friends and Foundation are Library affiliates with the exclusive purpose of supporting the Library.

Presenters of Library-sponsored programs may receive permission from the Executive Director or designee in advance to sell program-related materials at the program. The Library will have no involvement or liability arising from such sales, and the presenter will indemnify the Library for any claim or cause of action arising from or related to any such sales of materials.

- ~~• No person may approach visitors or staff for solicitation purposes, including petition signing, on Library premises, property, or facilities, including the Main Library's parking garage, parking lots, and elevator entry areas.~~ (Approved 12-12-90; Last Revised 9-15-20, Effective 10-1-20)

8-3.05 Petition Signing, Expressive Activities and Campaigning

The Library recognizes the right of individuals to engage in petition signing, and campaigning and expressive activities on library premises. Petition signing and campaigning is permitted in outdoor areas of library property, such as sidewalks or parking lots, provided it is done safely and does not impede access to the building or parking.

- Petition signing and campaigning inside the library is prohibited to maintain a disruption-free environment for patrons and staff.
- All expressive activities must comply with applicable laws and shall not obstruct entrances or interfere with library operations.
- The Library reserves the right to establish designated areas for petition signing and campaigning to balance the rights of individuals with the Library's operational needs.

8-3.1 Collection Drives

The Library provides an area in the Main Library for collection drives sponsored by, or designed to benefit, local not-for-profit organizations to serve the needs of the Library's community. A single container is provided for organizations with which the Library has a partnership, organizations that reside within the Library District, or organizations that reside outside the Library District but serve residents within the Library's service area.

The Executive Director may exercise discretion in determining what is considered an appropriate use for a collection container and is authorized to act accordingly.

Only one organization may use the Library-designated container at any given time. Organizations are permitted to use the charity collection container once per year. Collection is limited to a maximum period of 30 days, unless otherwise approved by the Executive Director. The organization must use the collection container provided by the Library. The collection container will be housed in the lobby of the Library, unless determined otherwise by the Library.

Hosting a container for a collection drive does not imply endorsement by the Library staff or the Board of Trustees of any product, service, activity, event, or viewpoint.

Once deposited in the collection container, donated items will not be returned to the donor. The Library accepts no responsibility for the loss of or damage to any items deposited in any collection drive container. It is the responsibility of the organization collecting donations to make

arrangements for their prompt pick up from the Library. (Adopted 6-18-19
Last Revised 10-18-22, Effective 11-1-22)

8-4 Use of Library Bulletin Boards

Bulletin board space is available for postings by local not-for-profit organizations engaged in educational, cultural, intellectual, civic, or charitable activities. Posters or announcements must be submitted to a Library service desk for staff approval.

Because space is limited, it may not be possible to display all posters and announcements. The following priorities will be used to determine which posters and announcements can be posted:

1. materials produced by the Library, the Friends of the Palatine Public Library, and the Palatine Public Library District Foundation
2. materials produced by not-for-profit organizations headquartered within the Library District
3. announcements of events held within the Library District
4. all other announcements

The following items will not be accepted for posting:

- advertisements of products or services offered by for profit, commercial organizations or individuals
- petitions
- electioneering materials

The determination that material is not acceptable for posting under the criteria for rejection contained herein will be made by the Executive Director or designee. Any person who wishes to appeal a rejection decision may do so in writing to the Executive Director. Appeal of the Executive Director's decision may be made in writing to the Board of Library Trustees. The decision of the Board of Library Trustees is final.

Posters will be displayed for no more than 30 days and thereupon shall be removed by Library staff. The Library is not responsible for the care or return of postings.

Permission to use bulletin boards does not imply Library endorsement or support of any organization using the bulletin boards or the ideas presented therein, nor should the organization imply Library endorsement or support. (Approved 3-12-03; Last Revised 10-18-22, Effective 11-1-22)

8-4.1 Use of Job Opening Bulletin Board

The Library has a separate bulletin board to post its job openings. If space is available, local organizations and businesses may submit job advertisements or recruitment fair advertisements for posting. Posters or announcements must be submitted to Library staff by the employer for approval.

Because space is limited, it may not be possible to display all job openings. The following priorities will be used to determine which posters and announcements can be posted:

1. Job openings for the Library
2. Job openings and advertisements of recruitment fairs for not-for-profit organizations within the Library District
3. Job openings and advertisements of recruitment fairs for businesses located within the Library District
4. All other job openings or recruitment fairs

The following items will not be accepted for posting:

- Job advertisements by individuals
- Job advertisements that discriminate or violate Illinois labor laws
- Job advertisements that incur a fee to the job seeker
- Job postings by a second party or unauthorized representative

The determination that a job posting is not acceptable for posting under the criteria for rejection contained herein will be made by the Executive Director or designee. Any person who wishes to appeal a rejection decision may do so in writing to the Executive Director. Appeal of the Executive Director's decision may be made in writing to the Board of Library Trustees. The decision of the Board of Library Trustees is final. Job openings will be displayed for no more than 30 days and thereupon shall be removed by Library staff. The Library is not responsible for the care or return of postings.

Permission to use job opening bulletin board does not imply Library endorsement or support of any organization using the bulletin boards or the ideas presented therein, nor should the organization imply Library endorsement or support. (Approved 02-20-24; Effective 03-01-24)

8-5 Distribution of Material

The Library has a limited amount of space available for the distribution of announcements and literature by not-for-profit organizations engaged in educational, cultural, intellectual, civic, or charitable activities within the Library District. Announcements and literature for distribution must be submitted to a Library service desk for staff approval.

Because space is limited, it may not be possible to distribute all announcements and literature that are acceptable under the above guidelines. The following priorities will be used to determine which items will be distributed:

1. materials produced by the Library, the Friends of the Palatine Public Library, and the Palatine Public Library District Foundation
2. materials created to promote a partnership event or endeavor between the Library and another organization or entity
3. announcements of events to be held in Library facilities, with preference given to not-for-profit organizations
4. materials produced by organizations headquartered within the Library District
5. all other materials

The following items will not be accepted for distribution:

- advertisements of products or services offered by commercial organizations or individuals
- promotions for fundraising events or requests for contributions, with the exception of those from the Friends of the Palatine Public Library and the Palatine Public Library District Foundation
- petitions
- electioneering materials
- religious materials

The determination that material is not acceptable for distribution under the criteria for rejection contained herein will be made by the Executive Director or designee. Any person who wishes to appeal a rejection decision may do so in writing to the Executive Director. Appeal of the Executive Director's decision may be made in writing to the Board of Library Trustees. The decision of the Board of Library Trustees is final.

Signage posted on Library property, handouts found anywhere in the Library, or flyers left on vehicles that have not been approved for display or distribution will be removed and disposed of by Library staff. (Approved 3-12-03; Last Revised 02-20-24, Effective 3-1-24)

8-5.1 Tabling

Local not-for-profit organizations engaged in educational, cultural, intellectual, civic, or charitable activities may request table space in the Library's lobby to interact with visitors and provide information about the organization's services.

Organizations are permitted a maximum of 48 hours per year, with a minimum of one hour each time. The organization must use the table provided by the Library. The table will be located in the lobby of the Main Library, unless determined otherwise by the Library.

Current elected politicians or their representatives also may request a table to provide information and constituent services under the same restrictions listed above. The space may not be used for campaigning.

Tabling is intended for one organization at a time. However, two organizations may agree to share tabling space, but space allotted will not exceed two tables. (Adopted 6-18-19, Last Revised 2-20-24, Effective 3-1-24)

8-6 Exhibits and Displays

The Library's exhibit and display space is a resource to be used in fulfillment of its mission statement.

Although space is limited, the Library welcomes requests from persons and organizations wishing to use exhibit and display space in the Library according to guidelines found in Appendix 8A. The Library is unable to secure items in displays and cannot be responsible for lost or damaged personal property.

Library-sponsored displays always have the highest priority in the scheduling of exhibit and display space. Furthermore, Library residents and organizations consisting of at least one District cardholder have priority over nonresidents and organizations without a District cardholder in the scheduling of exhibit and display space. Permission to use exhibit and display space does not imply Library endorsement of any ideas presented therein.

Uses of exhibit and display space that will interfere with Library operations, such as those that produce excessive noise or that present a safety hazard or a security risk will not be permitted.

The determination that material is not acceptable for exhibit and display space will be made by the Executive Director or designee. Any person who wishes to appeal a rejection decision may do so in writing to the Executive Director. Appeal of the Executive Director's decision may be made in writing to the Board of Library Trustees. The decision of the Board of Library Trustees is final. (Approved 3-12-03; Last Revised 9-15-20, Effective 10-1-20)

8-7 Volunteers

The Library endeavors to encourage volunteerism by providing opportunities for residents to perform a variety of tasks and functions. The Library has two affiliate groups: the Friends of the Palatine Library and the Palatine Public Library District Foundation. This policy does not extend to these affiliates. Each is governed by its own Board of Directors and bylaws.

All new volunteers must have a valid Palatine Public Library District card. Residents age 14 and over are eligible to apply for volunteer service. Youth ages 11 to 13 may apply to serve as volunteers only for designated youth programs and special projects and must have written approval of parent or guardian.

All new volunteers who are 18 years of age or older must sign a release for a criminal background investigation on a form provided by the Illinois State Police pursuant to the Illinois Uniform Conviction Information Act.

Staff may decline to assign an applicant based upon, but not limited to results of a background check, failure of the applicant to abide by Library policies, tasks available at any given time, ability of an applicant to perform available tasks, or ability of an applicant to be present on dates and at times specified by staff. Once assigned, volunteers will continue to serve by mutual agreement with staff.

Staff will thank and recognize volunteers on a regular basis.

Volunteers will be assigned to conduct specific tasks. Certain duties and tasks are performed only by staff and will not be assigned to volunteers. Volunteers who use private vehicles for library business must provide proof of state minimum automobile liability insurance and a valid driver's license.

(Approved 5-27-09; Last Revised 2-20-24, Effective 3-1-24)

8-7.1 Court-Ordered Volunteers

Volunteers who are performing court-ordered service must be approved by the Human Resources Manager. The Library reserves the right to decline volunteers based on the nature of court charges.

Court-ordered service volunteers must provide court paperwork before being brought on board. Library staff is not responsible for enforcement of volunteer attendance.

(Approved 9-15-20, Last Revised 2-20-24, Effective 3-1-24)

8-8 Partnerships

The Library recognizes that partnerships benefit District residents. The Library will consider partnering with an organization, business, government entity, affiliate, or individual in order to provide or enhance programs or services in a manner consistent with the mission, policies, goals, programs, and interests of the Library.

Purposes of entering into partnerships include but are not limited to the following:

- to promote the Library as a public resource in the community
- to support the Library's Strategic Plan goals and mission
- to supplement the Library's revenue or resources in order to provide or enhance programs and services

The Library and each partner will agree to act or contribute in ways that are mutually beneficial. A written partnership agreement or memorandum of understanding may be developed jointly if needed. Partners will be provided a level of recognition commensurate with their contributions as set forth in the partner agreement or agreed upon in advance.

The Executive Director or designee is responsible for final endorsement of the terms of any agreement with a partner.

At all times, the Library protects the confidentiality of member records and will not share any information about individual members or member records with any partner under any circumstances.

Partnerships do not imply Library endorsement of any products or services. Agreements with a partner will have no impact on and no conflict with the policies and practices of the Library, including those governing access to Library programs, services, and collections.

The Library staff or Board reserves the right to terminate any agreement with a partner if for any reason it is determined that the agreement no longer supports the best interests of the Library or its members.

The word "partnership" as used in this policy or in the partnership agreement means a collaboration between the Library and a participating person, firm, organization, or entity to expand and promote Library services to the community and is not intended to and does not mean or create a "partnership" as defined by law. (Approved 2-13-13, Last Revised 2-20-24, Effective 3-1-24)

Policy 8 Comprehensive Review: Adopted 8-13-86; Last Revised 2-20-24,
Effective 3-1-24.