



Board of Library Trustees Regular Meeting
Judith Gamoran Board Room, Main Library
700 N. North Court, Palatine, IL
December 17, 2024, 7:00 pm

Agenda

1. Call to order
2. Roll call/Trustee requests to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public comment
6. Liaison reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar or designee)
 - b. Palatine Public Library District Foundation (Jefferson)
 - c. RAILS/ILA (DeRosa)
 - d. Teen Advisory Board (Veronica True)
7. Unfinished business
8. New business
 - a. Approval of new salary schedule (Gardner)
 - b. Review and approval of policy changes (DeRosa)
 - i. Policy 9: Human Resources
 - ii. Appendix 2C: Schedule of Loan Periods and Restrictions
9. President's report (Brauer)
 - a. Appointment of Minutes Review Committee
 - b. Review of library board advocacy activities
10. Treasurer's report (Boland)
11. Director's report (Gardner)
 - a. Reports on ILA Conference from library staff
 - b. Report on area library branches (Colin)
12. Committee reports

Requests by members of the public to place a topic on a Board meeting agenda must be made 4 business days before the scheduled meeting in order to be considered. Members of the public may address the Board according to provisions of policy Appendix 0: Rules of Procedure for Public Meetings and Hearings.

Individuals requiring reasonable accommodations to attend a public meeting of the Board are requested to notify Library administration at least 7 business days prior to the scheduled meeting.

- a. Building and Grounds Committee (Jefferson, True, Westhoff)
 - b. Director Evaluation Committee (Westhoff, Brauer, Sherry)
 - c. Finance Committee (Boland, DeRosa, Jefferson)
 - d. Policy Committee (DeRosa, Sherry, True)
13. Consent agenda—Matters on the consent agenda will be considered by a single motion and vote because they have already been considered fully by the Board at a previous meeting or have been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.
- a. Approval of minutes
 - i. regular Board meeting of November 19, 2024
 - ii. Closed Session minutes of November 19, 2024
 - iii. Policy Committee meeting of November 22, 2024
 - b. Approval of Warrant 2025-06 in the amount of \$813,896.28
 - c. Ordinance 2025-04 Establishing the Time, Place and Date of the Regular Meetings of the Board of Library Trustees of the Palatine Public Library District for the Calendar Year 2025
 - d. Resolution 2025-05 Authorizing Public Library Non-Resident Card Participation and Fees
14. Correspondence
15. Closed Session for the purpose of deliberations concerning compensation of specific employees in compliance with 5 ILCS 120/2 (C) (1)
16. Vote on items discussed in closed session
17. Adjournment

Land Acknowledgement

We acknowledge that the Palatine area was originally inhabited by the Algonquian people including the Myaamia (Miami) and Bodewadmi (Potawatomi). Native groups including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s and native people were gradually erased.

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We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas.

We ask that you reflect on the injustices done to Native nations both in the past and in the present.

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