

**Palatine Public Library District
Pay Grade Assignments**

DRAFT 4/29/2024

| Pay Grade | FLSA | Position Title | ADOPTED, 1/1/2024 | | | 2.5% | PROPOSED, 1/1/2025 | | |
|-----------|------|---|-------------------------------|--------------------------------|-------------------------------|----------|-------------------------------|--------------------------------|-------------------------------|
| | | | Range Minimum (Salary Hourly) | Range Midpoint (Salary Hourly) | Range Maximum (Salary Hourly) | | Range Minimum (Salary Hourly) | Range Midpoint (Salary Hourly) | Range Maximum (Salary Hourly) |
| 35 | E | Assistant Director | \$87,374 | \$109,217 | \$131,061 | \$89,558 | \$111,948 | \$134,337 | |
| | | | \$44.81 | \$56.01 | \$67.21 | \$45.93 | \$57.41 | \$68.89 | |
| 34 | | Reserved for Future Use | \$80,436 | \$100,545 | \$120,654 | \$82,447 | \$103,059 | \$123,671 | |
| | | | \$41.25 | \$51.56 | \$61.87 | \$42.28 | \$52.85 | \$63.42 | |
| 33 | | Reserved for Future Use | \$74,049 | \$92,562 | \$111,074 | \$75,901 | \$94,876 | \$113,851 | |
| | | | \$37.97 | \$47.47 | \$56.96 | \$38.92 | \$48.65 | \$58.39 | |
| 32 | E | Youth and Teen Services Manager | \$68,170 | \$85,212 | \$102,255 | \$69,874 | \$87,342 | \$104,811 | |
| | | Adult Services Manager | \$34.96 | \$43.70 | \$52.44 | \$35.83 | \$44.79 | \$53.75 | |
| | | Collection Services Manager | | | | | | | |
| | | Human Resources Manager | | | | | | | |
| | | Finance Manager | | | | | | | |
| | | Technology Manager | | | | | | | |
| 31 | E | Member Services Manager | \$62,757 | \$78,446 | \$94,135 | \$64,326 | \$80,407 | \$96,489 | |
| | | Communications Manager | \$32.18 | \$40.23 | \$48.27 | \$32.99 | \$41.23 | \$49.48 | |
| | | Facilities Manager | | | | | | | |
| 30 | E | Technology Assistant Manager | \$58,057 | \$72,571 | \$87,086 | \$59,509 | \$74,386 | \$89,263 | |
| | | | \$29.77 | \$37.22 | \$44.66 | \$30.52 | \$38.15 | \$45.78 | |
| 29 | E | Youth and Teen Services Assistant Manager | \$53,447 | \$66,809 | \$80,171 | \$54,783 | \$68,479 | \$82,175 | |
| | | Adult Services Assistant Manager | \$27.41 | \$34.26 | \$41.11 | \$28.09 | \$35.12 | \$42.14 | |
| 28 | NE | Member Services Assistant Manager | \$49,204 | \$61,504 | \$73,805 | \$50,434 | \$63,042 | \$75,650 | |
| | | Librarian | \$25.23 | \$31.54 | \$37.85 | \$25.86 | \$32.33 | \$38.80 | |
| | | Lead Cataloger | | | | | | | |
| 27 | NE | Communications Coordinator | \$45,739 | \$57,173 | \$68,608 | \$46,882 | \$58,603 | \$70,323 | |
| | | E Community Engagement Coordinator | \$23.46 | \$29.32 | \$35.18 | \$24.04 | \$30.05 | \$36.06 | |
| 26 | NE | Graphic Designer | \$42,514 | \$53,142 | \$63,771 | \$43,577 | \$54,471 | \$65,365 | |
| | | Library Associate III | \$21.80 | \$27.25 | \$32.70 | \$22.35 | \$27.93 | \$33.52 | |
| | | Marketing and Engagement Coordinator | | | | | | | |
| | | Facilities Coordinator | | | | | | | |
| | | Technology Support Specialist | | | | | | | |
| 25 | NE | HR Associate | \$39,513 | \$49,391 | \$59,269 | \$40,500 | \$50,625 | \$60,751 | |
| | | Accounting Associate | \$20.26 | \$25.33 | \$30.39 | \$20.77 | \$25.96 | \$31.15 | |
| | | Technology Associate | | | | | | | |
| 24 | NE | Member Services Associate | \$36,375 | \$45,469 | \$54,563 | \$37,285 | \$46,606 | \$55,927 | |
| | | Library Associate II | \$18.65 | \$23.32 | \$27.98 | \$19.12 | \$23.90 | \$28.68 | |
| | | Collection Services Associate II | | | | | | | |
| 23 | NE | Branch Library Associate | \$33,487 | \$41,859 | \$50,230 | \$34,324 | \$42,905 | \$51,486 | |
| | | Maintenance Assistant | \$17.17 | \$21.47 | \$25.76 | \$17.60 | \$22.00 | \$26.40 | |
| 22 | NE | Billing Assistant | \$31,120 | \$38,900 | \$46,680 | \$31,898 | \$39,873 | \$47,847 | |
| | | Security Monitor | \$15.96 | \$19.95 | \$23.94 | \$16.36 | \$20.45 | \$24.54 | |
| | | Member Services Assistant | | | | | | | |
| | | Collection Services Associate I | | | | | | | |
| 21 | NE | Materials Assistant (as of 1/1/2024) | \$28,649 | \$35,812 | \$42,974 | \$29,365 | \$36,707 | \$44,048 | |
| | | | \$14.69 | \$18.36 | \$22.04 | \$15.06 | \$18.82 | \$22.59 | |

| IL Minimum Wage Chart | | |
|-----------------------|--|---------|
| Year | | Minimum |
| 1/1/2024 | | \$14 |
| 1/1/2025 | | \$15 |

SUMMARY

| | Budget 2021- 2022 | Budget 2022- 2023 | Budget 2023- 2024 | Budget 2024- 2025 | Percent Change Over Last Year |
|---------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--|
| INCOME | | | | | |
| 10 Corporate | 8,689,536.56 | 8,749,251.93 | 9,307,335.63 | 9,983,109.35 | 7.3% |
| 20 Audit | 500.00 | 500.00 | 5,545.00 | 5,928.23 | 6.9% |
| 30 Building & Maintenance | 255,580.00 | 257,671.00 | 219,652.00 | 234,805.40 | 6.9% |
| 40 IMRF | 388,691.00 | 398,219.00 | 835,899.00 | 439,243.88 | -47.5% |
| 50 Social Security | 306,161.00 | 304,521.00 | 323,582.00 | 345,902.75 | 6.9% |
| 60 Tort Immunity | 101,972.00 | 117,849.00 | 161,362.00 | 172,493.95 | 6.9% |
| 70 Unemployment | 500.00 | 500.00 | 500.00 | 500.00 | 0.0% |
| 75 Special Reserve | 700,000.00 | 1,000,000.00 | 2,046,040.85 | 1,250,000.00 | -38.9% |
| 90 Bond | 561,550.00 | 566,050.00 | 396,700.00 | 384,200.00 | -3.2% |
| TOTAL INCOME | 11,004,490.56 | 11,394,561.93 | 13,296,616.48 | 12,816,183.56 | -3.6% |
| EXPENSES | | | | | |
| 10 Corporate | 7,394,604.28 | 8,651,344.86 | 9,204,616.65 | 9,808,267.99 | 6.6% |
| 20 Audit | 5,575.00 | 5,800.00 | 6,000.00 | 6,200.00 | 3.3% |
| 30 Building & Maintenance | 320,000.00 | 261,849.00 | 309,100.00 | 277,100.00 | -10.4% |
| 40 IMRF | 416,674.93 | 381,531.86 | 790,127.37 | 922,041.95 | 16.7% |
| 50 Social Security | 281,339.02 | 303,624.20 | 317,092.82 | 377,549.81 | 19.1% |
| 60 Tort Immunity | 108,503.00 | 109,838.30 | 113,881.41 | 122,360.14 | 7.4% |
| 70 Unemployment | 500.00 | 500.00 | 500.00 | 500.00 | 0.0% |
| 75 Special Reserve | 1,123,256.00 | 1,667,800.00 | 2,328,816.90 | 483,185.00 | -79.3% |
| 90 Bond | 561,550.00 | 566,050.00 | 396,700.00 | 384,200.00 | -3.2% |
| TOTAL EXPENSES | 10,212,002.23 | 11,948,338.22 | 13,466,835.14 | 12,381,404.88 | -8.1% |
| Surplus (Deficit) | \$ 792,488.33 | \$ (553,776.29) | \$ (170,218.66) | \$ 434,778.68 | |

*Capital Projects Fund is multi-year budget.

CORP

| | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL 4/17/24 | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|---|-----------------------|-----------------------|---------------------------------|-----------------------|--------------------------------------|
| FUND BALANCE as of 06/2023 | | | | \$9,093,324.00 | |
| Income | | | | | |
| 4000 Tax Levies | 9,185,174.46 | 8,774,478.00 | 8,891,417.54 | 9,379,751.72 | 6.9% |
| 4001 Tax Levies TIF | 0.00 | 125,000.00 | 107,571.13 | 100,000.00 | -20.0% |
| 4010 Replacement Tax | 220,351.19 | 130,000.00 | 117,496.71 | 105,000.00 | -19.2% |
| 4101 Interest- CD's & Bank | 222,980.78 | 60,000.00 | 517,525.44 | 150,000.00 | 150.0% |
| 4200 Other Fees and Income | | | | | |
| 4201 Fines | 158.97 | 0.00 | 163.61 | 0.00 | #DIV/0! |
| 4202 Sales of Supplies | 8,903.33 | 6,000.00 | 6,762.46 | 8,000.00 | 33.3% |
| 4203 Lost/Repl/Process/Damage Fees | 19,031.55 | 15,000.00 | 13,415.76 | 12,000.00 | -20.0% |
| 4204 Collection Agency | 2,791.76 | 2,000.00 | 1,036.99 | 1,000.00 | -50.0% |
| 4210-11 Copier/Printer/Fax Income | 23,796.05 | 5,000.00 | 21,550.98 | 0.00 | -100.0% |
| 4212 Vending Machines | 2,587.67 | 1,500.00 | 1,974.33 | 1,500.00 | 0.0% |
| 4222 Meeting Room Fees | 6,373.75 | 4,500.00 | 5,501.70 | 5,500.00 | 22.2% |
| 4223 Interlibrary Loan Fees | | 0.00 | 20.00 | | #DIV/0! |
| 4224 Non-Resident Fees | 15,381.91 | 12,000.00 | 9,440.71 | 8,500.00 | -29.2% |
| 4231 Per Capita Grant | 131,857.63 | 131,857.63 | 131,857.63 | 131,857.63 | 0.0% |
| 4232 Gifts/Donations | 56,424.14 | 40,000.00 | 16,649.51 | 80,000.00 | 100.0% |
| 4233 Other Grants | 5,980.48 | 0.00 | 4,629.18 | 0.00 | #DIV/0! |
| 4241 Misc-General | 1,155.91 | 0.00 | 1,263.95 | 0.00 | #DIV/0! |
| 4261 Sale of Equipment | 1,635.56 | 0.00 | 2,362.29 | 0.00 | #DIV/0! |
| Total 4200 Other Fees and Income | \$276,078.71 | \$217,857.63 | \$216,629.10 | \$248,357.63 | 14.0% |
| Total Income | \$9,904,585.14 | \$9,307,335.63 | \$9,850,639.92 | \$9,983,109.35 | 7.3% |
| Expenses | | | | | |
| 5100 Materials | | | | | |
| 5101 Print Materials | 297,378.61 | 340,700.00 | 245,177.65 | 352,175.00 | 3.4% |
| 5104 Databases | 199,297.62 | 219,952.00 | 188,297.05 | 218,684.46 | -0.6% |
| 5105 Nonprint Materials | 131,804.23 | 182,400.00 | 87,374.28 | 138,350.00 | -24.2% |
| 5107 Electronic Materials | 224,883.46 | 228,926.57 | 196,107.03 | 263,788.39 | 15.2% |
| Total 5100 Materials | \$853,363.92 | \$971,978.57 | \$716,956.01 | \$972,997.85 | 0.1% |

BUDGET 2024-2025

CORP

| | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL 4/17/24 | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|--|------------------------------|------------------------------|--|------------------------------|---|
| 5200 Capital Expenditures | | | | | |
| 5205 Furniture | 8,117.75 | 102,587.32 | 25,891.09 | 142,515.00 | 38.9% |
| 5207 Computers/Technology | 42,508.54 | 150,000.00 | 95,512.37 | 315,000.00 | 110.0% |
| Total 5200 Capital Expenditures | \$50,626.29 | \$252,587.32 | \$121,403.46 | \$457,515.00 | 81.1% |
| 5300 Payroll Expenses | | | | | |
| 5310 Gross Salaries | 2,600,764.96 | 4,345,004.12 | 3,206,906.44 | 5,135,291.62 | 18.2% |
| 5313 Health & Life Insurance | 216,430.68 | 363,371.30 | 290,989.09 | 405,516.84 | 11.6% |
| 5314 HSA Employer Contribution | 1,350.00 | 2,000.00 | 1,800.00 | 2,700.00 | 35.0% |
| 5328 Misc. Fringe Benefits | 4,297.86 | 13,175.00 | 7,291.60 | 13,000.00 | -1.3% |
| Total 5300 Payroll Expenses | \$2,822,843.50 | \$4,723,550.43 | \$3,506,987.13 | \$5,556,508.45 | 17.6% |
| 5400 Utilities | | | | | |
| 5421 Gas | 15,009.37 | 35,000.00 | 30,630.46 | 35,000.00 | 0.0% |
| 5422 Electricity | 94,698.19 | 140,000.00 | 127,414.90 | 190,000.00 | 35.7% |
| 5423 Water | 4,660.98 | 8,500.00 | 6,434.60 | 8,500.00 | 0.0% |
| Total 5400 Utilities | \$114,368.54 | \$183,500.00 | \$164,479.96 | \$233,500.00 | 27.2% |
| 5600 Contracts | | | | | |
| 5651 Copier & Printer Maintenance | 13,903.35 | 27,600.00 | 20,864.54 | 22,248.72 | -19.4% |
| 5653 Technology Support | 63,156.87 | 193,415.00 | 138,296.44 | 158,581.00 | -18.0% |
| 5654 Postage | 1,493.77 | 2,000.00 | 920.40 | 1,840.80 | -8.0% |
| 5655 LAN Management | 45,405.00 | 87,480.00 | 65,236.00 | 87,470.00 | 0.0% |
| 5656 Integrated Library Systems | 72,086.97 | 93,312.12 | 68,219.21 | 95,287.91 | 2.1% |
| 5657 Internet Service | 18,428.86 | 29,136.00 | 22,640.73 | 23,832.00 | -18.2% |
| 5659 Collection Agency | 2,866.35 | 3,500.00 | 2,836.80 | 4,000.00 | 14.3% |
| 5660 Accounting/Payroll/Bank Fees | 12,597.62 | 21,673.00 | 27,515.15 | 39,085.00 | 80.3% |
| 5661 Leases(Office Park) | 1,318.96 | 2,800.00 | 1,318.96 | 2,800.00 | 0.0% |
| 5663 Consultants | 17,165.00 | 72,320.00 | 35,509.14 | 44,000.00 | -39.2% |
| 5666 Leases(Branches) | 28,768.50 | 39,154.00 | 34,315.75 | 39,774.88 | 1.6% |
| 5667 Telephone Lease | 16,566.60 | 26,400.00 | 16,645.88 | 26,428.00 | 0.1% |
| Total 5600 Contracts | \$293,757.85 | \$598,790.12 | \$434,319.00 | \$545,348.31 | -8.9% |

| | CORP | | | | |
|---|------------------------------|------------------------------|--|------------------------------|---|
| | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL 4/17/24 | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
| 5700 Supplies | | | | | |
| 5771 Human Resources Supplies | 2,193.40 | 2,000.00 | 230.97 | 2,000.00 | 0.0% |
| 5772 Communications Dept Supplies | 7,763.35 | 12,000.00 | 6,082.14 | 13,000.00 | 8.3% |
| 5773 Copier & Printer Supplies | 8,122.53 | 15,000.00 | 12,863.76 | 20,000.00 | 33.3% |
| 5774 Library Services Supplies | 31,053.94 | 48,500.00 | 40,290.59 | 52,000.00 | 7.2% |
| 5776 Program Supplies | 17,688.00 | 63,000.00 | 23,320.62 | 57,000.00 | -9.5% |
| Total 5700 Supplies | \$66,821.22 | \$140,500.00 | \$82,788.08 | \$144,000.00 | 2.5% |
| 5800 Operating - Other | | | | | |
| 5810 Interlibrary Loan/Recip Borrow | 426.07 | 855.00 | 512.06 | 850.00 | -0.6% |
| 5811 Telephone | 2,157.86 | 3,780.00 | 2,542.07 | 3,300.00 | -12.7% |
| 5812 Postage | 2,000.00 | 2,000.00 | 2,832.98 | 3,500.00 | 75.0% |
| 5813 Cultural/Educational Programs | 21,391.45 | 50,000.00 | 37,219.50 | 64,000.00 | 28.0% |
| 5814 Inservice & Training/Mileage | 16,325.36 | 65,807.71 | 23,518.73 | 49,865.38 | -24.2% |
| 5815 Memberships | 6,051.00 | 10,467.50 | 6,333.97 | 9,183.00 | -12.3% |
| 5816 Community Information | 11,715.70 | 18,500.00 | 14,303.53 | 19,500.00 | 5.4% |
| 5817 Legal | 2,734.30 | 15,000.00 | 6,755.50 | 15,000.00 | 0.0% |
| 5819 Want Ads/Legal Notices | 1,588.95 | 2,000.00 | 2,392.50 | 3,000.00 | 50.0% |
| 5820 Gifts/Donations | 100.00 | 500.00 | 200.00 | 500.00 | 0.0% |
| 5823 POC Shared Administrative Costs | 10,000.00 | 11,000.00 | 10,000.00 | 11,000.00 | 0.0% |
| Total 5800 Operating - Other | \$74,490.69 | \$179,910.21 | \$106,610.84 | \$179,698.38 | -0.1% |
| 5900 Auxiliary | | | | | |
| 5913 Newsletter/Communication | 57,083.00 | 79,000.00 | 63,211.00 | 80,000.00 | 1.3% |
| 5914 Volunteer Programs | 966.66 | 3,100.00 | 633.39 | 3,500.00 | 12.9% |
| 5915 Staff Committees | | | | 1,000.00 | |
| Total 5900 Auxiliary | \$58,049.66 | \$82,100.00 | \$63,844.39 | \$84,500.00 | 2.9% |
| Total Expenses | \$4,334,321.67 | \$7,132,916.65 | \$5,197,388.87 | \$8,174,067.99 | 14.6% |
| 7000 Transfers | | | | | |
| TXFR to IMRF Fund | | 425,000.00 | 425,000.00 | 0.00 | |
| TXFR to Tort Immunity Fund | 71,000.00 | 0.00 | 0.00 | 0.00 | |
| TXFR to Special Reserve Fund | 1,000,000.00 | 1,250,000.00 | 1,250,000.00 | 1,250,000.00 | 0.0% |
| TXFR to Bond Fund | 566,050.00 | 396,700.00 | 396,700.00 | 384,200.00 | -3.2% |
| Total 7000 Transfers | \$1,637,050.00 | \$2,071,700.00 | \$2,071,700.00 | \$1,634,200.00 | -21.1% |
| Net Corporate Income | \$3,933,213.47 | \$102,718.98 | \$2,581,551.05 | \$174,841.36 | 70.2% |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | \$11,849,716.41 | |

**BUDGET 2024-2025
AUDIT**

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL 4/17/24 | FY 2024/25 REQUEST | % CHANGE OVER PRIOR YEAR |
|---|------------------------------|------------------------------|------------------------------|--------------------------------------|-------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | | \$6,881.00 | |
| Income | | | | | | |
| 4000 Tax Levies | \$500.00 | \$3,111.00 | \$5,545.00 | \$5,562.96 | 5,928.23 | 6.9% |
| Total Income | \$500.00 | \$3,111.00 | \$5,545.00 | \$5,562.96 | \$5,928.23 | |
| Expenses | | | | | | |
| 5600 Contracts | | | | | | |
| 5662 Audit Fund Expense | \$5,800.00 | \$5,800.00 | \$6,000.00 | \$6,000.00 | \$6,200.00 | 3.3% |
| Total 5600 Contracts | \$5,800.00 | \$5,800.00 | \$6,000.00 | \$6,000.00 | \$6,200.00 | |
| Total Expenses | \$5,800.00 | \$5,800.00 | \$6,000.00 | \$6,000.00 | \$6,200.00 | |
| Other Income | | | | | | |
| 7000 Transfers | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Total Other Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Net Income | (\$5,300.00) | (\$5,075.00) | (\$455.00) | (\$437.04) | (\$271.77) | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | | \$6,172.19 | |

BLDG

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL 4/17/24 | FY 2024-25 PROPOSED | % CHANGE OVER PRIOR YEAR |
|---|------------------------------|------------------------------|------------------------------|--------------------------------------|--------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | | \$393,885.00 | |
| Income | | | | | | |
| 4000 Tax Levies | 257,671.00 | 417,013.16 | 219,652.00 | 222,605.26 | 234,805.40 | 6.9% |
| Total Income | \$257,671.00 | \$417,013.16 | \$219,652.00 | \$222,605.26 | \$234,805.40 | 6.9% |
| Expenses | | | | | | |
| 5500 Maintenance | | | | | | |
| 5531 Cleaning Service | 86,800.00 | 86,763.25 | 86,800.00 | 72,727.94 | 90,000.00 | 3.7% |
| 5532 Equipment Repair | 500.00 | 346.94 | 500.00 | 389.24 | 500.00 | 0.0% |
| 5533 Trash | 4,425.00 | 3,891.54 | 4,500.00 | 2,497.80 | 3,600.00 | -20.0% |
| 5534 Landscaping/Lawn Service | 21,724.00 | 19,416.72 | 18,300.00 | 7,636.84 | 12,000.00 | -34.4% |
| 5535 Fire and Security | 10,000.00 | 33,429.65 | 11,000.00 | 7,707.74 | 12,500.00 | 13.6% |
| 5536 Elevator | 9,000.00 | 13,607.00 | 10,000.00 | 5,802.00 | 8,000.00 | -20.0% |
| 5537 Building Maintenance | 15,000.00 | 27,503.19 | 28,000.00 | 15,192.60 | 28,000.00 | 0.0% |
| 5538 Snow Removal | 12,000.00 | 9,680.00 | 10,000.00 | 12,238.25 | 13,000.00 | 30.0% |
| 5539 HVAC | 45,000.00 | 50,693.44 | 65,000.00 | 34,981.51 | 65,000.00 | 0.0% |
| 5540 Parking Areas | 13,000.00 | 95.00 | 25,000.00 | 5,102.00 | 1,000.00 | -96.0% |
| 5541 Van Maintenance | 1,000.00 | 1247.60 | 1,000.00 | | 1,500.00 | 50.0% |
| 5544 Roof Maintenance | 7,000.00 | 9,704.69 | 12,000.00 | 3,705.00 | 15,000.00 | 25.0% |
| 5545 Van Fuel | 1,400.00 | 1,869.12 | 2,000.00 | 1,267.24 | 2,000.00 | 0.0% |
| Total 5500 Maintenance | \$226,849.00 | \$258,248.14 | \$274,100.00 | \$169,248.16 | \$252,100.00 | -8.0% |
| 5700 Supplies | | | | | | |
| 5775 Maintenance Supplies | 35,000.00 | 20,873.73 | 35,000.00 | 14,421.89 | 25,000.00 | -28.6% |
| Total 5700 Supplies | \$35,000.00 | \$20,873.73 | \$35,000.00 | \$14,421.89 | \$25,000.00 | -28.6% |
| Total Expenses | \$261,849.00 | \$279,121.87 | \$309,100.00 | \$183,670.05 | \$277,100.00 | -10.4% |
| Net Income | (\$4,178.00) | \$137,891.29 | (\$89,448.00) | \$38,935.21 | (\$42,294.60) | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | | \$390,525.61 | |

BUDGET 2024-2025

IMRF

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL to 4/17/24 | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|---|------------------------------|------------------------------|------------------------------|---|------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | | \$192,223.00 | |
| Income | | | | | | |
| 4000 Tax Levies | 398,219.00 | 672,262.99 | 410,899.00 | 415,610.76 | 439,243.88 | 6.9% |
| Total Income | \$398,219.00 | \$672,262.99 | \$410,899.00 | \$415,610.76 | \$439,243.88 | |
| Expenses | | | | | | |
| 5300 Payroll Expenses | | | | | | |
| 5311 IMRF Fund Expense | 381,531.86 | 364,519.13 | 365,127.37 | 240,263.82 | 453,266.61 | 24.1% |
| 5311.1 ERI Expense | | | | | 468,775.34 | |
| Total 5300 Payroll Expenses | \$381,531.86 | \$364,519.13 | \$365,127.37 | \$240,263.82 | \$922,041.95 | 152.5% |
| Total Expenses | \$381,531.86 | \$364,519.13 | \$365,127.37 | \$240,263.82 | \$922,041.95 | 152.5% |
| Net Operating Income | \$16,687.14 | \$307,743.86 | \$45,771.63 | \$175,346.94 | (\$482,798.07) | |
| Other Income | | | | | | |
| 7000 Transfers | 0.00 | 0.00 | 425,000.00 | 250,000.00 | 0.00 | |
| Total Other Income | \$0.00 | \$0.00 | \$425,000.00 | \$250,000.00 | \$0.00 | |
| Net Other Income | \$0.00 | \$0.00 | \$425,000.00 | \$250,000.00 | \$0.00 | |
| Net Income | \$16,687.14 | \$307,743.86 | \$470,771.63 | \$425,346.94 | (\$482,798.07) | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | | \$134,771.87 | |

BUDGET 2024-2025
SOC SEC

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2023-24 ACTUAL to 4/17/24 | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|---|------------------------------|------------------------------|------------------------------|---|------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | | \$308,620.00 | |
| Income | | | | | | |
| 4000 Tax Levies | 304,521.00 | 529,456.79 | 323,582.00 | 327,280.51 | 345,902.75 | 6.9% |
| Total Income | \$303,624.20 | \$529,456.79 | \$323,582.00 | \$327,280.51 | \$345,902.75 | |
| Expenses | | | | | | |
| 5300 Payroll Expenses | | | | | | |
| 5312 Social Security Fund Exp | 303,624.20 | 281,447.96 | 317,092.82 | 239,599.97 | 377,549.81 | 19.1% |
| Total 5300 Payroll Expenses | \$303,624.20 | \$281,447.96 | \$317,092.82 | \$239,599.97 | \$377,549.81 | |
| Total Expenses | \$303,624.20 | \$281,447.96 | \$317,092.82 | \$239,599.97 | \$377,549.81 | |
| Other Income | | | | | | |
| 7000 Transfers | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| Total Other Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Net Income | \$0.00 | \$248,008.83 | \$6,489.18 | \$87,680.54 | (\$31,647.06) | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | | \$364,653.48 | |

BUDGET 2024-2025
TORT IMM

| | <u>FY 2022-23 BUDGET</u> | <u>FY 2022-23 ACTUAL</u> | <u>FY 2023-24 BUDGET</u> | <u>FY 2023-24 ACTUAL to 4/17/24</u> | <u>FY 2024-25 BUDGET</u> | <u>% CHANGE OVER PRIOR YEAR</u> |
|---|------------------------------|------------------------------|------------------------------|---|------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | | \$131,659.00 | |
| Income | | | | | | |
| 4000 Tax Levies | 46,849.00 | 137,532.10 | 161,362.00 | 144,304.86 | 172,493.95 | 6.9% |
| Total Income | <u>\$46,849.00</u> | <u>\$137,532.10</u> | <u>\$161,362.00</u> | <u>\$144,304.86</u> | <u>\$172,493.95</u> | |
| Expenses | | | | | | |
| 5800 Operating - Other | | | | | | |
| 5802 Public Library Insurance | 109,838.30 | 101,679.83 | 113,881.41 | 106,400.12 | 122,360.14 | 7.4% |
| Total 5800 Operating Expenses | <u>\$109,838.30</u> | <u>\$101,679.83</u> | <u>\$113,881.41</u> | <u>\$106,400.12</u> | <u>\$122,360.14</u> | 7.4% |
| Total Expenses | <u>\$109,838.30</u> | <u>\$101,679.83</u> | <u>\$113,881.41</u> | <u>\$106,400.12</u> | <u>\$122,360.14</u> | 7.4% |
| Net Operating Income | <u>(\$62,989.30)</u> | <u>\$35,852.27</u> | <u>\$47,480.59</u> | <u>\$37,904.74</u> | <u>\$50,133.81</u> | |
| Other Income | | | | | | |
| 7000 Transfers | 71,000.00 | 71,000.00 | 0.00 | 0.00 | 0.00 | |
| Total Other Income | <u>\$71,000.00</u> | <u>\$71,000.00</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$0.00</u> | |
| Net Other Income | <u>\$71,000.00</u> | <u>\$71,000.00</u> | <u>\$0.00</u> | <u>\$0.00</u> | <u>\$0.00</u> | |
| Net Income | <u>\$8,010.70</u> | <u>\$106,852.27</u> | <u>\$47,480.59</u> | <u>\$37,904.74</u> | <u>\$50,133.81</u> | 5.6% |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | | \$219,697.55 | |

BUDGET 2024-2025

UNEMP

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|---|------------------------------|------------------------------|------------------------------|------------------------------|---|
| FUND BALANCE as of 06/2023 | | | | \$48,668.00 | |
| Income | | | | | |
| 4000 Tax Levies | 500.00 | 753.00 | 500.00 | 500.00 | 0.0% |
| Total Income | \$500.00 | \$753.00 | \$500.00 | \$500.00 | |
| Expenses | | | | | |
| 5330 Unemployment Payroll Expenses | 500.00 | 0.00 | 500.00 | 500.00 | 0.0% |
| Total Expenses | \$500.00 | \$0.00 | \$500.00 | \$500.00 | |
| Total Expenses | \$500.00 | \$0.00 | \$500.00 | \$500.00 | |
| Other Income | | | | | |
| 7000 Transfers | | | | | |
| Total Other Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Net Other Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Net Income | \$0.00 | \$753.00 | \$0.00 | \$0.00 | |
| | | | | | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | \$48,668.00 | |

BUDGET 2024-2025
SPEC RES

| | <u>FY 2022-23</u> <u>BUDGET</u> | <u>FY 2022-23</u> <u>ACTUAL</u> | <u>FY 2023-24</u> <u>BUDGET</u> | <u>FY 2024-25</u> <u>BUDGET</u> <u>PROPOSED</u> | <u>% CHANGE</u> <u>OVER PRIOR</u> <u>YEAR</u> |
|---|------------------------------------|------------------------------------|------------------------------------|---|---|
| FUND BALANCE as of 06/2023 | | | | \$2,567,096.00 | |
| Income | | | | | |
| 4000 Tax Levies | 0 | 0 | 0 | 0 | |
| Total Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Expenses | | | | | |
| 5210 Building | | | | | |
| 5210.10 Concrete, Masonry & Paving | 115,700.00 | 49,663.76 | | | |
| 5210.30 Doors, Windows & Elevators | 18,400.00 | 10,228.63 | 19,000.00 | 295,800.00 | 1456.8% |
| 5210.40 Electrical | 842,500.00 | 24,448.14 | 20,000.00 | 38,000.00 | 90.0% |
| 5210.50 Finishes | 548,600.00 | 34,580.80 | | | |
| 5210.60 Fire Protection & Security | 0 | | | 30,000.00 | |
| 5210.70 HVAC | 93,300.00 | 90,811.00 | 95,600.00 | 70,000.00 | -26.8% |
| 5210.80 Plumbing | 29,300.00 | | | | |
| 5210.90 Miscellaneous | 20,000.00 | 5,498.00 | 90,000.00 | 4,935.00 | -94.5% |
| Total 5200 Capital Expenditures | \$1,667,800.00 | \$215,230.33 | \$224,600.00 | \$438,735.00 | 95.3% |
| 5250 Renovation Construction Costs | | | | | |
| 5250.10 Main Direct Costs | | | 1,450,000.00 | | -100.0% |
| 5250.20 Branches Direct Costs | | | | | |
| Total 5250 Renovation Construction Costs | | | \$1,450,000.00 | \$0.00 | -100.0% |
| 5260 Renovation Indirect Costs | | | | | |
| 5260.10 Permits and Fees | | \$780.00 | 30,450.00 | | -100.0% |
| 5260.11 Furniture, Fixtures & Equipment | | \$24,719.13 | 339,816.90 | | -100.0% |
| 5260.12 Technology | | | 36,250.00 | | -100.0% |
| 5260.13 Moving/Storage | | | 36,250.00 | | -100.0% |
| 5260.14 Legal/Financial | | | 1,450.00 | | -100.0% |
| 5260.15 Architectural/Engineering | | \$31,625.60 | 180,000.00 | 35,000.00 | -80.6% |
| 5260.16 Owner's Rep | | \$2,485.00 | 25,000.00 | 9,450.00 | -62.2% |
| 5260.20 Other Indirect Costs | | | 5,000.00 | | -100.0% |
| Total 5260 Renovation Indirect Costs | \$0.00 | \$59,609.73 | \$654,216.90 | \$44,450.00 | -93.2% |
| Total Expenses | \$1,667,800.00 | \$274,840.06 | \$2,328,816.90 | \$483,185.00 | -79.3% |
| Other Income | | | | | |
| 7000 Transfers | | | | | |
| TXFR from Capital Projects | | | 796,040.85 | | -100.0% |
| TXFR from Corporate | 1,000,000.00 | 1,000,000.00 | 1,250,000.00 | 1,250,000.00 | 0.0% |
| Total Other Income | \$1,000,000.00 | \$1,000,000.00 | \$2,046,040.85 | \$1,250,000.00 | -38.9% |
| Net Income | (\$667,800.00) | \$725,159.94 | (\$282,776.05) | \$766,815.00 | |
| ANTICIPATED FUND BALANCE END OF FY2025 | | | | \$3,051,134.95 | |

BUDGET 2024-2025
BOND

| | FY 2022-23 BUDGET | FY 2022-23 ACTUAL | FY 2023-24 BUDGET | FY 2024-25 BUDGET | % CHANGE OVER PRIOR YEAR |
|------------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---|
| Income | | | | | |
| Bond Income | 0.00 | 0.00 | 0.00 | 0.00 | |
| Total Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Expenses | | | | | |
| 6500 Bond Expenses | | | | | |
| 6501 Principal Due 2020 Bond | 405,000.00 | 405,000.00 | 250,000.00 | 250,000.00 | 0.0% |
| 6502 Interest Due 2020 Bond | 160,750.00 | 160,750.00 | 146,400.00 | 133,900.00 | -8.5% |
| 6503 Legal/Misc Fees Due 2020 Bond | 300.00 | 300.00 | 300.00 | 300.00 | 0.0% |
| Total 6500 Bond Expenses | \$566,050.00 | \$566,050.00 | \$396,700.00 | \$384,200.00 | -3.2% |
| Total Expenses | \$566,050.00 | \$566,050.00 | \$396,700.00 | \$384,200.00 | -3.2% |
| Net Operating Income | (\$566,050.00) | (\$566,050.00) | (\$396,700.00) | (\$384,200.00) | -3.2% |
| Other Income | | | | | |
| 7000 Transfers | 566,050.00 | 566,050.00 | 396,700.00 | 384,200.00 | -3.2% |
| Total Other Income | \$566,050.00 | \$566,050.00 | \$396,700.00 | \$384,200.00 | -3.2% |
| Net Other Income | \$566,050.00 | \$566,050.00 | \$396,700.00 | \$384,200.00 | -3.2% |
| Net Income | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |