



Board of Library Trustees Regular Meeting
Judith Gamoran Board Room, Main Library
700 N. North Court, Palatine, IL
May 21, 2024, 7:30 pm

Agenda

1. Call to order
2. Roll call/Trustee requests to attend meeting via electronic means
3. Approval of agenda
4. Introduction of visitors
5. Public comment
6. Liaison reports
 - a. Friends of the Palatine Library (Friends Treasurer Cipar or designee)
 - b. Palatine Public Library District Foundation (Jefferson)
 - c. RAILS/ILA (DeRosa)
 - d. Teen Advisory Board (Veronica True)
7. Unfinished business
 - a. Staff area renovation update (Westhoff)
8. New business
 - a. Closed session for the purpose of discussion of compensation of specific employees in compliance with 5 ILCS 120/2(c)(1)
 - b. Approve salary scale for 2025 (Boland)
 - c. Review of draft Working Budget for Fiscal Year 2024-2025 (Boland)
9. President's report (Brauer)
 - a. Reminder to take security awareness training
 - b. Review of library board advocacy activities
10. Treasurer's report (Boland)
11. Director's report (Dilger)
 - a. Technology Department update (Mike Szwed, Interim Technology Manager)

12. Committee reports

Requests by members of the public to place a topic on a Board meeting agenda must be made 4 business days before the scheduled meeting in order to be considered. Members of the public may address the Board according to provisions of policy Appendix 0: Rules of Procedure for Public Meetings and Hearings.

Individuals requiring reasonable accommodations to attend a public meeting of the Board are requested to notify Library administration at least 7 business days prior to the scheduled meeting.

- a. Building and Grounds Committee (Westhoff, Jefferson)
 - b. Decennial Committee (Brauer, Chair)
 - c. Finance Committee (Boland, DeRosa, Westhoff)
 - d. Lock Box Committee (DeRosa, Westhoff)
 - e. Minutes Review Committee (Snyder, Puklin)
 - f. Policy Committee (Puklin, DeRosa, Snyder)
13. Consent agenda -- Matters on the consent agenda will be considered by a single motion and vote because they have already been considered fully by the Board at a previous meeting or have been determined to be of a routine nature. Any member of the Board may request that an item be removed from the consent agenda for separate consideration.
- a. Approval of minutes
 - i. regular Board meeting of April 16, 2024
 - ii. Building and Grounds Committee meeting of May 2, 2024
 - b. Approval of Warrant 2024-11 in the amount of \$1,001,544.05
14. Correspondence
15. Adjournment

Land Acknowledgement

We acknowledge that the Palatine area was originally inhabited by the Algonquian people including the Myamia (Miami) and Bodewadmi (Potawatomi). Native groups including Hoocak (Winnebago/Ho'Chunk) and the Kiikaapoi (Kickapoo) also have ancestral ties to the area. The Bodewadmi had the most extensive presence in the Palatine area and there are reports of interactions between them and European settlers in the 19th century. These native groups were stewards of the land until their removal from the area under the terms of the Treaty of Chicago in 1833. White settlers occupied their native lands in the Palatine area beginning in the 1830s and native people were gradually erased.

We recognize past harms done to the Indigenous people of Palatine and celebrate the accomplishments of Indigenous nations through the library's role as a space for connection and exchange of ideas.

We ask that you reflect on the injustices done to Native nations both in the past and in the present.

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